

RAPPAHANNOCK-RAPIDAN AREA LHRC

Approved Minutes
September 9, 2025
10:30am
Virtual via MS Teams

MEMBERS PRESENT

Dominique Black – Chairperson
Willie Nelson – Member
Deanna Rennon – Member
David Henry – Member
Stephanie Terrell - Member

Members Absent

OTHERS PRESENT

Artea Ambrose – Human Rights Advocate, DBHDS Region #1
Heather Hilleary – Human Rights Advocate, DBHDS Region #1
Cassie Purtlebaugh – Human Rights Advocate, DBHDS Region 1
Debbie McIvor – Sponsored Residential Services
Nathan Roberts – Sponsored Residential Services
Andy Coleman – Harmony Day Support
Emily Pendell – Harmony Day Support
Bradley Treece – Constituent
William Carl – Constituent
Ellen Harrison – Northwestern CSB
Stephanie Fletcher – Northwestern CSB

CALL TO ORDER

Ms. Black called meeting to order at 10:55am.

ROLL CALL/ATTENDANCE

Those in attendance made introductions. Chair welcomes attendees.

Approval of Agenda

Ms. Rennon motioned to approve the agenda and seconded by Ms. Terrell. The motion was unanimously approved by all committee members present.

APPROVAL OF MINUTES

Ms. Rennon motioned for the June 2025 draft minutes to be approved. Seconded by Mr. Nelson. The motion was unanimously approved by all committee members present.
Ms. Rennon motioned for the June 2025 subcommittee draft minutes to be approved. Seconded by Mr. Nelson. The motion was unanimously approved by all committee members present.

PUBLIC COMMENTS

No public comments.

CHAIR ANNOUNCEMENTS

No announcements from the Chair.

ADVOCATE REPORT AND TRAINING

ANE Complaints CSB/Providers	
Q3 (FY2024) January 1 – March 31, 2025	Q4 (FY2024) April 1 – June 30, 2025
287	278 (decrease of 9 reports/3 less per month this quarter)
Substantiated = $82/287 = 28.5\%$	Substantiated = $101/278 = 36.3\%$ (increase of approximately 8% rate of substantiation)
Non-ANE Complaints CSB/Providers	
Q3 (FY2024) January 1 – March 31, 2025	Q4 (FY2024) April 1 – June 30, 2025
27	28 (increase of 1 report for the entire quarter)
Substantiated = $3/27 = 11\%$	Substantiated = $2/28 = 7.14\%$ (decrease of approximately 4% rate of substantiation)

Variances

There are currently no variances for community-based providers in Region 1.

Updates

- OHR will be featured on an upcoming “Conversations with the Commissioner” episode. The team members who will be representing who we are and what we do are Andrea Milhouse (R4 Manager), Alonzo Riggins (Training and Development Coordinator), Artea Ambrose (Senior Human Rights Advocate), Jennifer Kovack (Associate Director, Community Operations), and Riley Curran (WSH/CCCA Human Rights Advocate)
- OHR Region 1 will host the next OHR All-Staff meeting in Fall, 2025, in Winchester, Virginia. Advocates from across the state will be in attendance.
- OHR Region 1 will be hosting the October, 2025, SHRC meeting at Timber Ridge School. We are so very appreciative for Timber Ridge School’s willingness to host this committee meeting!
- Mykala Sauls (Human Rights Advocate) was part of the July 2025 Virginia Public Sector Leader I Cohort (VPSL). She represented herself and OHR very well with her characteristic charm!! Congratulations, Mykala, and well done!
- *The next LHRC New Member Orientation will be in September, 2025. Please reach out to an advocate in R1 if you are new to the committee and have not participated in this orientation process.*
- **Check out our recruitment efforts for LHRCs and SHRCs here:**

- To apply for the **LHRC**, please complete the application here: [LHRC Appointment Application 4.9.24](#)
- To apply for the **SHRC**, please complete the application here: [SHRC Appointment Application 4.9.24](#)

Upcoming Events

2025 training opportunities are available for Community-Based Providers on the OHR training schedule. Check out the 2025 training opportunities, and register today:

[2025-New-Provider-Orientation-Calendar.pdf](#)

[PDF-2025-Community-Provider-Training-Calendar.Final .pdf](#)

Upcoming 2025 SHRC Meetings

The full SHRC meeting schedule can be found here: [2025-SHRC-Meeting-Schedule-Web.docx](#)

OLD BUSINESS:

- None

NEW BUSINESS

- Sponsored Residential Services - Restriction Review
- BT v NWCSB Fact Finding Review

CLOSED SESSION

Upon a motion made by Ms. Rennon and seconded by Mr. Henry, the committee entered closed session pursuant to Virginia Code §2.2-3711, a.15 and §2.2-37.05.5 for the purpose of discussion not related to public business.

RETURN TO OPEN SESSION

Upon reconvening in open session, each member certified that, to the best of each member's knowledge, only private business matters, lawfully exempted from statutory open session requirements and identified in the motion by which the closed session was convened, were considered in the closed session.

- Mr. Nelson motioned to approve Sponsored Residential Services restriction plan for DF. Seconded by Ms. Terrell. Unanimously approved by all members present.

CLOSED SESSION

Upon a motion made by Ms. Black and seconded by Mr. Nelson, the committee entered executive closed session pursuant to Virginia Code §2.2-3711, a.15 and §2.2-37.05.5 for the purpose of discussion not related to public business. Ms. Terrell recused herself from the deliberation of the fact-finding review and did not attend the executive closed session.

RETURN TO OPEN SESSION

Upon reconvening in open session, each member certified that, to the best of each member's knowledge, only private business matters, lawfully exempted from statutory open session requirements and identified in the motion by which the closed session was convened, were considered in the closed session.

- Ms. Rennon motioned to approve the following as part of the fact-finding review:
 - No violation of 12VAC35-115-60(B)(8)
 - No violation of 12VAC35-115-70(B)(1)

Seconded by Mr. Henry. Ms. Terrell abstained due to recusing herself from the fact-finding deliberations. Unanimously approved by all other members present.

MEETING ADJOURNED

The next scheduled LHRC meeting is Tuesday, December 2, 2025, at 10:30am at Encompass CSB – 15361 Bradford Rd, Culpeper, VA.

Hearing no other business items, Mr. Henry motioned to adjourn and seconded by Mr. Nelson. Ms. Black adjourned the meeting at 12:32pm.